ENVIRONMENTAL POLICY

Top management at WA Recycling are committed to protecting the environment, including the prevention of pollution through identifying and mitigating our significant environmental aspects and impacts. We will strive to continually improve our Environmental Management System and remain compliant to all relevant environmental legal obligations.

Environmental Objectives

The management and staff at WA Recycling are committed and will strive to:

- Implement processes to protect the environment
- Actively promote recycling both as part of our processes
- Purchase environmentally friendly products wherever possible

As part of our systems and processes we will:

- Train, educate and communicate with employees, contractors and other relevant interested parties in regard to this policy and expectations towards protecting the environment where necessary
- Ensure that this policy is retained as documented information, and available to interested parties
- Define and meet objectives, by documenting and monitoring measurable environmental targets
- Conduct regular management review meetings to ensure our Environmental Management System is reviewed and controlled appropriately
- Report, investigate and apply corrective actions to all environmental incidents
- Evaluate and fulfil all environmental legal and other requirements applicable to the company
- Document and mitigate all company environmental aspects and impacts where reasonably practicable
- Conduct audits of core processes within the business as part of our Continual Improvement Process
- Ensure our Environmental Management System is conformant and certified to ISO 14001:2015
- Review this policy annually

Approved by:

ANTHONY GANGEMI
DIRECTOR
11/02/2026

JOSEPH GANGEMI
DIRECTOR
11/02/2026

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